

# Kadima

## Teen Leadership Program

### Overview

In Hebrew, *Kadima*, means, “Advance!” and “Let’s go!” The Kadima Leadership Program is designed to energize and advance teens’ readiness to lead at camp and in their communities.

#### **RECAP: CIT/CAT/CA leadership training is expanding to a full summer**

1. MORE TEENS can take part of this formative year.
2. BETTER TEEN PREPARATION AND SKILLS for camp, resumes, and beyond with a curriculum that generates a meaningful leap in maturity, confidence, resilience, planning, communication, and teamwork – and great growth stories for college applications.
3. ESSENTIAL TEEN RELATIONSHIPS stay strong in one last summer with all their friends.
4. YOUNG CAMPERS HAVE MORE PRACTICED COUNSELORS with more experience on Day 1.
5. GREAT STAFF ARE THE HEART OF GREAT CAMPS. We especially prize counselors who grew up at camp, who carry its traditions forward. By creating more job skills and job opportunities for more teens, we hope to retain more as staff.

#### **Vision for Kadima**

Kadima will cultivate teens’ skills, confidence, and insight as young leaders. They will learn, live, and grow together as a CIT/CAT/CA cohort, taking on greater responsibilities as the summer unfolds. They will gain a taste of staff life and professional development, in an experiential learning environment, as they engage with departments, bunks, and activities, with mentorship and reflection, while still getting to live the 24/7 intensity of camp fun and connection. In the summer’s final weeks, Kadima teens will become paid Counselor Associates, living in camper cabins and practicing what they have learned more intensively in every aspect of camp.

#### **Kadima develops future leaders in camp and beyond**

Hands on experience means that Kadima teens will be fully immersed in camp life.

- They will engage as assistants, co-teachers, and leaders in departments and bunks throughout camp.
- Leadership and Counselor/Camper Care skills will be the springboard for everything we do as a Kadima cohort. Focus themes, like the importance of bunk routines and accountability, and focus skills, like prepping for a class/activity and creating SMART goals (Specific, Measurable, Attainable, Relevant, Timely), will build on each other and grow from week to week.
- The Kadima teens will discuss, review, and reflect on their personal and professional growth. These comprise important 21<sup>st</sup> Century Life and Leadership Skills necessary for camp and beyond. They will engage in their reflective work camp style by integrating their learning through all parts of camp.